

PREVIOUS YEAR'S PAPERS
NTA-UGC NET HRM/LABOUR WELFARE
2018 DEC PREVIOUS PAPER

Read the passage carefully and answer the questions that follow . Ethics refer to the principles of conduct governing an individual or a group; specifically, the standard one uses to decide what one's conduct should be. Making ethical decisions always involves normative judgements. Ethical decisions always involve questions of morality which is society's highest accepted standards of behaviour. Moral standards guide behaviours of the most serious consequence to society's well being. Authoritative bodies like legislatures cannot change what morality means. Moral judgements also trigger strong emotions. Violating moral standards may therefore make someone feel ashamed or remorseful. Asking 'Is what I am doing legal 7 would not necessarily reveal if it is ethical. Firing a 39-year-old employee with 20 years' tenure without cause may be legal but some would view it as unethical. Ethics means making decisions that represent what you stand for, not just what the laws are.

1. Which among the following is not a characteristic of ethical decision ?

- (1) It should involve question of morality.
- (2) It evokes strong emotions.
- (3) It should lead to most serious consequences to make society's well being.
- (4) It can be change by legislatures.

2. Which among the following cannot be a parameter of being called ethical ?

- (1) Standard one uses to decide what one's conduct should be
- (2) Decisions involving normative judgements
- (3) Conduct governing an individual or group
- (4) Decisions involving authoritative judgements

3. Consider the following

- (i) Supportive leadership behaviour
- (ii) Participative leadership behaviour
- (iii) Instrumental leadership behaviour
- (iv) Achievement-Oriented leadership behaviour

The above leadership behaviours are related to which of the following ?

- (1) Path-goal approach of leadership
- (2) Situational theory of leadership
- (3) Managerial grid approach of leadership
- (4) Fiedler's contingency model of leadership

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4. "A process by which an organisation responds to employee needs for developing mechanisms to allow them to share fully in making decisions that design their lives at work" is called

- (1) Social Security
- (2) Performance Management
- (3) Quality of Work Life
- (4) Career Planning

5. What is the minimum number of days an employee should have served in an accounting year to be entitled for receiving bonus under the Payment of Bonus Act, '1965 ?

- (1) Ninety days
- (2) One hundred days
- (3) Sixty days
- (4) Thirty days

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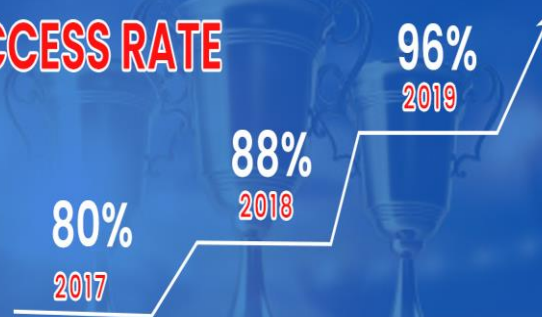
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